

MARCH 2020

COVID 19
EXTRAORDINARY SUPPORT FOR THE MAINTENANCE OF
EMPLOYMENT CONTRACT IN A SITUATION OF BUSINESS CRISIS
ORDINANCE NO. 71-A/2020, OF THE 15TH MARCH
UPDATE

Ordinance no. 76-B/2020 of the 18th March was published, making the following changes to Ordinance no. 71-A/2020 of the 15th March, regarding extraordinary support for the maintenance of employment contracts in situations of business crisis, with or without training:

1. The situation of business crisis resulting from the abrupt and sharp drop of at least 40% in turnover is now assessed by considering the “60 days preceding the application to Social Security with reference to the homologous period of the previous year or, for those who started business less than 12 months ago, considering the average of that period”.
2. The full enjoyment of the holiday period by workers and the adoption of mechanisms for working time flexibility are no longer requirements for the possible extension of support.
3. The possibility for the employer to assign other functions to the worker is repealed, and this functional mobility will be governed only under the general terms of the Labour Code and/or the applicable collective labour regulation instrument.

We will update this information if new legislation amending or adding to the abovementioned is published.

PARES | Advogados is available to provide more detailed information that will suit the specific needs of each client on the extraordinary measures of support to the maintenance of employment contracts in situations of business crisis as provided for in Ordinance no. 71-A/2020, of the 15th March, now updated by Ordinance no. 17-B/2020, of the 18th March, being able to offer all necessary support in this matter.

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