

# MADALENA MOREIRA DOS SANTOS

MANAGING ASSOCIATE

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## PRACTICE AREAS

Insolvency and Restructuring | Litigation and  
Arbitration | Labour and Social Security Law

## LANGUAGES

Portuguese, English

## EMAIL

[mms@paresadvogados.com](mailto:mms@paresadvogados.com)



Madalena has been with PARES since the firm was founded in 2011 and was appointed coordinator of the Labor Law and Social Security and Insolvency and Restructuring departments in 2022.

Throughout her career, she has focused her activity in labour law, providing daily legal advice to various clients, both national and international, overseeing the day-to-day management of their human resources. This includes advising on daily issues, managing restructuring operations from a human resources perspective, and handling all types of labor litigation, including administrative offense cases.

Representing national and foreign clients, she has participated in various legal audit and corporate restructuring processes.

Madalena also has vast experience in litigation, restructuring, and corporate reorganization, as well as in insolvency, focusing her practice primarily on civil and administrative offense litigation across various sectors.

## CAREER PATH

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- Associate Lawyer at PARES since 2011
- Associate Lawyer at Abreu Advogados (2008-2011)
- Associate Lawyer at Lusojurist Advogados (2007-2008)
- Associate Lawyer at RCA - Colmonero e Associados (2006-2007)
- Associate Lawyer at F. Castelo Branco & Associados - Sociedade de Advogados (2003-2006)
- Trainee Lawyer at F. Castelo Branco & Associados - Sociedade de Advogados (2001-2003)
- Speaker at various seminars and conferences in the fields of Labor Law, Social Security Law, and Insolvency Law

## ACADEMIC TRAINING

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- Postgraduate Degree in Labor Law from the Institute of Labor Law at the Faculty of Law, University of Lisbon (2009)
- Postgraduate Degree in Commercial Law from the Center for Commercial Law and Economic Law at the Faculty of Law, Universidade Católica Portuguesa (2007)
- Law Degree from the Faculty of Law, University of Lisbon (2001)